

## **Terms of Service**

**Last Updated:** 30/10/2024

Welcome to Hire-Ed! These Terms of Service ("Terms") govern your use of our e-learning platform (the "Platform") and the services, content, and materials made available through it (collectively, the "Services"). By using the Platform, you agree to comply with and be bound by these Terms. If you do not agree, please do not use the Platform.

### **1. Acceptance of Terms**

By accessing or using our Services, you acknowledge that you have read, understood, and agree to these Terms, our Privacy Policy, and any other guidelines or policies referenced herein.

### **2. Eligibility**

- You must be at least 18 years of age or have the permission of a parent or guardian to use this Platform.
- By using our Platform, you affirm that you are legally capable of entering into a contract under Australian law.

### **3. Account Registration**

- You may need to register an account to access certain features of the Platform.
- You agree to provide accurate, complete, and up-to-date information and to update it as necessary.
- You are responsible for maintaining the confidentiality of your account and password and accept responsibility for all activities under your account.

### **4. Subscription and Payment Terms**

- Some Services may require a subscription or one-time payment.
- By providing payment information, you agree to pay the fees specified for the Service you select.
- Fees are inclusive of applicable taxes, and all payments are final and non-refundable unless otherwise specified by Australian consumer law.

### **5. Content and Intellectual Property**

- The Platform and all materials provided (including, but not limited to, course content, videos, articles, and trademarks) are owned by Hire-Ed Pty Ltd. or our licensors and are protected by Australian copyright and other intellectual property laws.

- You may use the content for personal, non-commercial purposes only and agree not to copy, distribute, or alter any materials without explicit written permission.

## **6. User-Generated Content**

- You may have the option to post, upload, or contribute content, including but not limited to comments, assignments, and forum posts.
- By contributing content, you grant us a non-exclusive, worldwide, royalty-free license to use, display, and distribute your content within the Platform and for our promotional purposes.
- You are solely responsible for your content and agree not to upload anything unlawful, offensive, or otherwise inappropriate.

## **7. Prohibited Conduct**

You agree not to:

- Use the Platform for any illegal or unauthorised purpose.
- Engage in conduct that could damage, disable, or impair the Platform or Services.
- Attempt to gain unauthorised access to our systems or any user accounts.
- Reverse-engineer, decompile, or disassemble any part of the Platform or Services.

## **8. Privacy**

Your privacy is important to us. Please refer to our [Privacy Policy] for information about how we collect, use, and disclose your personal information.

## **9. Disclaimers and Limitation of Liability**

- The Platform is provided "as-is" without warranties of any kind, either express or implied.
- To the maximum extent permitted by Australian law, [Platform Name] disclaims all warranties and will not be liable for any damages resulting from the use of the Platform, including, but not limited to, indirect, incidental, or consequential damages.

## **10. Indemnity**

You agree to indemnify and hold harmless Hire-Ed Pty Ltd., its affiliates, and employees from any claims, damages, losses, or expenses arising out of your use of the Platform, your violation of these Terms, or your infringement of any intellectual property or other rights.

## **11. Termination**

We reserve the right to suspend or terminate your account or access to the Platform at any time, with or without notice, for any reason, including violation of these Terms.

## **12. Changes to Terms**

We may update these Terms from time to time. If changes are made, we will notify you by revising the "Last Updated" date at the top of these Terms. Continued use of the Platform after changes indicates your acceptance.

## **13. Governing Law**

These Terms are governed by the laws of the State of New South Wales in Australia. Any disputes will be resolved in the courts of New South Wales.

## **14. Contact Information**

If you have any questions or concerns about these Terms, please contact us at [jake@hire-ed.com.au](mailto:jake@hire-ed.com.au).